

Workforce Development & Mentorship Programs

At AIDA Health Advisory Group, we believe that the strength of a healthcare system lies in the people who serve within it. Our Workforce Development and Mentorship Programs are designed to nurture clinical and non-clinical professionals through hands-on training, leadership guidance, and continuous learning opportunities. From infection prevention protocols to biomedical waste handling and patient-centered care, we equip teams with both technical skills and the confidence to lead. Each program is culturally tailored, practical, and designed to retain and inspire a resilient healthcare workforce. By fostering mentorship and career growth, we empower health workers to rise as champions of quality care in every hospital, every ward, every shift.

Impact So Far:

- Trained 200+ health workers across 10+ hospitals and clinics
- Rolled out tailored mentorship programs in Mogadishu, Bosaso, and Hargeisa
- Improved staff retention and performance through continuous skills-building
- Developed practical toolkits for IPC, biomedical waste, and patient care
- Inspired a new wave of female health leaders in under-resourced areas

